JOB DESCRIPTION

Position: NADAAP Worker
Department: Health and Social
Supervisor: Director Health and Social
Type: Permanent, Full-time (35 hrs/week)
Wage: $30-$40 per hour

Job Summary
Reporting to the Director Health and Social, the NADAAP Worker is responsible for providing intervention and crisis support for members struggling with addictions and substance use, coordinating workshops on life skills, holding regular recovery group meetings, and community events promoting abstinence from alcohol and substance use. Activities and events will include the use of traditional practices and skills, time on the land, and culturally based activities such as harvesting, gathering and preparing traditional medicines, and facilitating elders and youth working together.

Main Duties
- Researching, planning, organizing, implementing and maintaining addiction and recovery programs and services (e.g. group meetings, life skills workshops, outreach, healthy living activities, on the land events, etc.)
- Delivering age appropriate programing
- Assist individuals in navigating treatment and support programs, etc.
- Ensuring regular recovery groups and meetings are held within LFN communities
- Case management activities including assessing client need and maintaining accurate and confidential record keeping, as appropriate, providing referrals to appropriate groups such as AA, Al-Anon, Ala-teen NA, and other self-help groups, culturally appropriate services, and treatment in family, 28-day or other programs as needed
- Organize workshops and events during National Addictions Awareness Week
- Organize and conduct regular support or special activities for clients, families, and the community
- Maintaining liaisons with various agencies involved in the care of clients and target groups, participating on committees as directed
- Establishing networks with paraprofessionals and professionals in the delivery of FAS assessment, street drug testing and awareness
- Collecting and maintaining educational material for clients and target groups, advertising and promoting awareness of programs within the community and elsewhere
- Acting as a role model in the community by leading a healthy lifestyle grounded in cultural tradition, work-life balance and self-care, promoting this to community members and staff.
- Fostering a cooperative and collaborative working environment, as a member of the Health and Social Team
- Other duties as required by the Director Health and Social

Education and Experience:

- Degree or diploma in a health or social service related field or equivalent coursework and/or experience working in an addiction setting, facilitating or facilitating the provision of addictions programing to clients
- Experience working with Youth and/or Elders is an asset.
- Good computer skills (MS Office and other programs)
- Demonstrated interpersonal, relationship-building skills
- Knowledge, respect and understanding of LFN culture, traditions and language are considered an asset.

Knowledge & Skills

- Strong verbal and written communications skills.
- Ability to work pleasantly and effectively with a wide range of people of different ages and cultures, in potentially volatile and emotionally charged situations.
- Ability to work respectfully with others in a cross-cultural environment.
- Knowledge of Liard First Nation history, culture, traditional territory, and demographics.
- Tact, intuition and diplomacy, strong work ethics and good judgment and ability to work well in a team environment.

Decision Making

This position is responsible to the Health and Social Director and to Liard First Nation Members. The incumbent works independently and takes initiative within established policies, procedures, objectives, and priorities. Decision-making is required for the day-to-day operations, for developing procedures where none exist, and setting work priorities.

Impact/Accountability

This position is accountable for compliance with legislation, establishing and meeting project work plans, ensuring expenditures adhere to the terms and conditions of funding agreements. Effective access to and administration of programs for members struggling with addictions and substance use contributes to the health and well-being of Liard First Nation members.

Conditions of Employment/Working Conditions

This position may be required to travel within and outside of the Yukon.
Some overtime and weekend work will be required.
The position often works with clients experiencing trauma and/or emotional stress.
Valid class 5 Yukon Driver's License.
Standard First Aid/CPR or willingness to obtain
Criminal Record Check

Approved by:

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Director Health & Social Executive Director

I understand the above as representative of the duties I will perform in this position.

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Employee