



## Disability Accommodation Consultant - (29452)

Department: Government of Yukon -> Public Service Commission - Employee Relations - Health, Safety & Well Being

Location: Whitehorse, YT Y1A 2C6 CA (Primary)

Job Type: Permanent

Full/Part Time: Full-time

Standard Hours Bi-weekly: 75

Classification: MG06

Salary: \$86,967.00 - \$119,431.00

Union: MGT

Days Off: Saturday/Sunday

Travel: 10%

Admissibility: Open to all Candidates, Preference - Canadian Aboriginal ancestry, Preference - Yukon First Nations ancestry

**This competition is open to all candidates who meet the above noted Admissibility. A hiring preference will apply for qualified candidates of Canadian Aboriginal ancestry, with a priority for qualified Yukon First Nation candidates. This initiative is in support of Yukon government's goal for a representative public service. For more information on the hiring preference visit [www.yukon.ca/hiring-preference](http://www.yukon.ca/hiring-preference).**

Job Summary and Requirements

***Yukon government's vision is an engaged and diverse public service that embraces innovation to deliver positive outcomes for Yukoners.***

### **Our work has a visible impact...**

In the Public Service Commission, we are passionate about our people, and we strive to build a workplace that's inclusive, respectful and continuously improving. We do this through maintaining internal HR systems, policies and collective agreements and providing human resources advice and support to departments and employees.

## **The opportunity...**

Yukon government departments, corporations and the unions have worked in partnership to develop and implement a corporate disability management program that encompasses: early identification and referral to YG disability management services, processes and training for managing employees with disabilities and meeting their accommodation needs, and tracking and monitoring processes for continuous quality improvement. Our guiding principles to achieve this is dignity, individuality, participation, confidentiality and good faith.

As part of a central team, you will lead case management services to fulfill our duty to accommodate employees with injuries, illness or disabilities. You will bring a solid foundation of the subject matter, and the ability to navigate and apply legal requirements such as human rights legislation, and our internal collective agreements, Disability Management and Accommodation Framework and related policies in a sound and thoughtful manner.

## **Supporting you every step of the way...**

Yukon government cares about their employees and strives to offer a variety of learning and developmental opportunities including in-house training. Funding may also be available to support further education.

Flexible work and leave options may be available allowing you to balance your personal and professional needs.

We also have a comprehensive and generous benefits plan, providing for the health and wellbeing of you and your family.

[Learn more about what we offer.](#)

Discover why the Yukon government has been recognized as a [Top 100 Employer in Canada](#) since 2014.

[Uniquely Yukon](#) - Discover what makes the Yukon unlike any other place in the world.

Follow us on [LinkedIn](#).

**Important application requirements:**

- Please submit your resume clearly demonstrating how you meet each of the following qualifications. Emphasize how your work experiences and related duties align with the essential and asset qualifications listed below.
- Note that selection for further consideration is based solely on the information you provide in your resume.
- Include the month and year you started and ended a job when you list your work experience. This allows us to accurately calculate the length of time you were in the position.
- For more information on how to prepare and submit your resume visit this resource [page](#) on Yukon.ca.

### **Essential qualifications**

- Completed post-secondary education program in disability management, return to work services, social work, or a related field, OR a designation as a Disability Management Professional (CDMP) or Certified Return to Work Coordinator (CRTWC)
- Considerable and recent experience performing case management\*\* to provide disability management services, accommodation and/or return-to-work planning, in a unionized setting is an asset.

(\*\*includes completing and plans, facilitating the coordination, communication and collaboration with clients and stakeholders to find solutions, making recommendations, evaluating outcomes and facilitating transition processes)

*Candidates who have education, training, and/or experience equivalent to the essential qualifications listed above may be equally considered.*

### **Desired knowledge, skills and suitability**

Candidates should have and may be assessed on:

- Thinking strategically
- Modelling interpersonal skills and personal responsibility
- Promoting common values and ethics
- Case management expertise
- Collaboration with stakeholders to prevent, manage and resolve conflict
- Advocacy
- Problem solving and judgement

- Professional communication skills (written and verbal)

### **Additional information**

Conditions of employment: certified copies of professional designations and certifications are required to be submitted prior to hire.

Job requirements: none

### **Contact details**

**If you have questions about our recruitment process, please contact: Amy Campbell, Human Resources at 867-332-4455 or [amy.campbell@yukon.ca](mailto:amy.campbell@yukon.ca)**

Eligibility List: 12 months

Post Date: 24 June 2021

Close Date: 9 July 2021